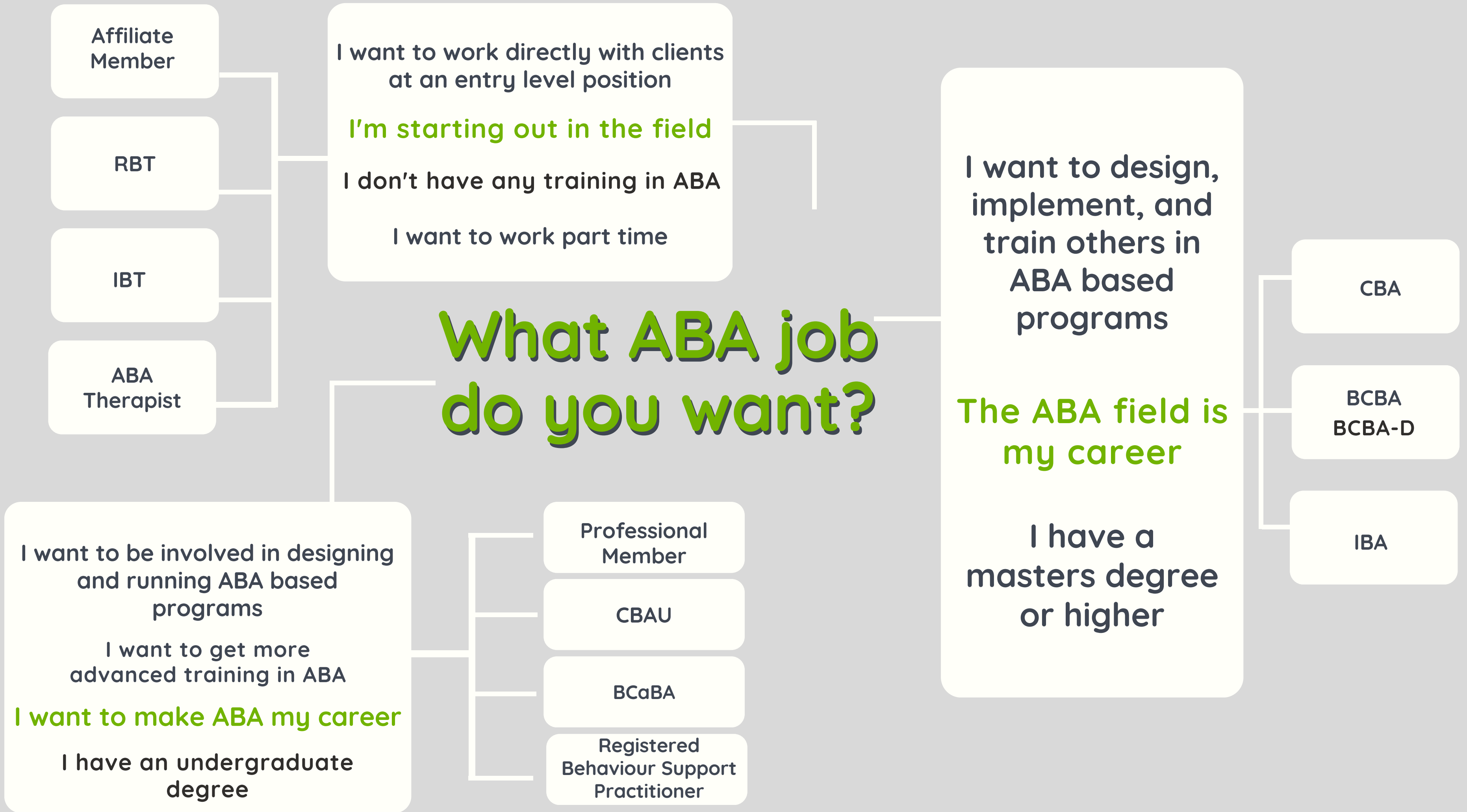




# How to Become a Behaviour Analyst in Australia

Becoming a behaviour analyst can be a rewarding and fulfilling career path. The role of a behaviour analyst is to evaluate, design, and implement individualised programs to improve skills. A primary focus of their work is to understand the relationship between a behaviour and various environmental factors. This viewpoint creates a good foundation for working with clients to develop new behaviours and adjust existing behaviours to improve the relationships with others and make participating in daily life easier.





# Certification / Regulation in Australia

To practice as a behaviour analyst in Australia there is currently no legislative requirements for behaviour analysts. Though it is possible to practice as a behaviour analyst in Australia without registration or certification, ABA Australia believes that ethically, practitioners should have formal training and supervision. There are a number of different options to recognise the training and experience of a behaviour analyst available worldwide.

## ABA Australia

ABA Australia is the national peak body for the behaviour analytic profession in Australia. We launched our professional self-regulation certification program on 15 August 2022. Professional self regulation ensures that behaviour analysts have the skills, competence, and ethics to deliver safe, high quality services and promote consumer trust. ABA Australia regulates behaviour analysts in multiple sectors across Australia.

## International Behavior Analysis Organisation

Established in 2020 as a response to the BACB limiting exams in various countries, IBA provides certification worldwide to ensure ethical practices, protect consumers, and maintain appropriate educational standards in the field of ABA.  
(from theibao.com)

## Behavior Analyst Certification Board

BACB is the longest established (1998) certifying body in ABA worldwide. The BACB was established to meet professional certification needs identified by behavior analysts, governments, and consumers of behavior-analytic services. The BACB's mission is to protect consumers of behavior-analytic services by systematically establishing, promoting, and disseminating professional standards of practice. (from bacb.com)

## NDIS Quality and Safeguards Commission

The NDIS Commission is an independent agency established to improve the quality and safety of NDIS supports and services to their participants. Their registration of behaviour support practitioners is to provide services to NDIS participants. Uses a self-assessment process of verification of experience. (from ndiscommission.gov.au)

# ASSOCIATION FOR BEHAVIOUR ANALYSIS AUSTRALIA

	Scope	Minimum Education	Ongoing Supervision /CEU
Affiliate Member	Assist in delivering behaviour analytic services	Secondary school diploma; 40-hours of qualified training;	None
Professional Member	Undergraduate degree in any discipline; Deliver behaviour-analytic services	Undergraduate degree; 1000 hr of work experience in ABA	10 PDU, 1 yr cycle, with 2 ethics
Certified Behaviour Analyst - Undergraduate (CBAU)	Undergraduate level certification in behaviour analysis; Deliver behaviour-analytic services; Supervises others who implement behaviour analytic serices	Undergraduate degree; Approved behaviour-analytic coursework; 1000 hours of supervised fieldwork	20 PDU, 1 yr cycle, with 4 ethics and 2 cultural diversity PDUs
Certified Behaviour Analyst (CBA)	Masters-level certification in behaviour analysis; provides behaviour analytic services; Supervises others who implement behaviour analytic services.	Masters degree; Approved behaviour-analytic coursework; 1500 hours of supervised fieldwork	20 PDU, 1 yr cycle, with 4 ethics and 2 cultural diversity PDUs



# BEHAVIOR ANALYST CERTIFICATION BOARD

	Scope	Minimum Education	Ongoing Supervision /CEU
<b>Registered Behavior Technician (RBT)</b>	Assist in delivering behaviour analytic services; Practice under the supervision of a BCBA-D, BCBA or BCaBA	Secondary school diploma; 40-hours of qualified training; Pass RBT initial competency exam	Minimum supervision is of 5% of hr for all behaviour analytic services. Supervisor is a BCBA or BCaBA
<b>Board Certified Assistant Behavior Analyst (BCaBA)</b>	Undergraduate level certification in behaviour analysis; Deliver behaviour-analytic services under the supervision of a BCBA; Supervise the work of RBTs	Undergraduate degree; Approved behaviour-analytic coursework; 1300 hr of supervised fieldwork; Pass BCaBA examination	Supervision with a BCBA 20 CEU, 2 yr cycle, with 4 ethics and 3 supervision CEs (for RBT supervisors)
<b>Board Certified Behavior Analyst (BCBA)</b>	Masters-level certification in behaviour analysis; provides behaviour analytic services; Supervises BCaBAs, RBTs, and others who implement behaviour analytic services	Masters degree; Approved behaviour-analytic coursework; 2000 hours of supervised fieldwork; Pass BCBA examination	32 CEU, 2 yr cycle, with 4 ethics and 3 supervision CEs (for supervisors)
<b>Board Certified Behavior Analyst - Doctoral (BCBA-D)</b>	Doctoral-level certification in behaviour analysis; Same role and privileges as a BCBA.	Doctoral degree in behaviour analysis, education, or psychology; Approved behaviour-analytic coursework; Meet all other BCBA requirements	32 CEU 2 yr cycle, with 4 ethics and 3 supervision CEs (for supervisors)

# ALTERNATIVE PATHWAYS

	Scope	Minimum Education	Ongoing Supervision /CEU
ABA Therapist / Therapy Assistant	Assist in delivering behaviour analytic services; Practice under the supervision of an allied health professional (e.g., BCBA)	N/A	On-the-job and/or Introductory ABA training course
International Behaviour Therapist (IBT)	Assist in delivering behaviour analytic services; Practice under an approved supervisor	Secondary school diploma; 40-hr of qualified training; Pass a skills test & IBT Exam; Complete 4 hours of CEU; & 300 hr of supervised practice	8 CEUs and ongoing supervision; 2 yr cycle
International Behaviour Analyst (IBA)	Conduct assessments, create behaviour support plans & data collection systems; trains IBTs and others to implement programs; monitors progress	2 routes are available: Masters/Graduate or Experience	24 CEU 2 yr cycle; Mentorship first 2 years
Registered Behaviour Support Practitioner	Conduct FBAs, create BSPs, trains others, and monitor progress; 4 levels apply: Core, Proficient, Advanced, and Specialist	No specified educational objectives  See capability framework for more information	Continuing professional development and supervision is required but minimum requirements are not specified

	ABA Australia				Behavior Analysis Certification Board (BACB)				NDIS Commission	Other (On-the-job)
	Affiliate	Professional	CBAU	CBA	RBT	BCaBA	BCBA	BCBA-D	Registered Behaviour Support Practitioner	ABA Therapist/Therapy Assistant
Educational requirements	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Specified Coursework/Training requirements	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Competency Assessment requirements	No	No	No	No	Yes	No	No	No	No	No
Specified Continuing Education requirements	No	Yes	Yes	Yes	No	Yes	Yes	Yes	No	No
Exam required	No	No	No	No	Yes	Yes	Yes	Yes	No	No
Supervised Practiced Requirements - pre certification	No	No	Yes	Yes	No	Yes	Yes	Yes	No	No
Post-certification supervision/mentorship required	Yes	No	No	No	Yes	Yes	No	No	No	No
Supervision/Professional Development recommended but not specified	No	No	No	No	No	No	No	No	Yes	Yes